

MOHAWK

COLLEGE OF APPLIED ARTS AND TECHNOLOGY

Multi-Year

# Strategic Plan

"The Plan is grounded in our commitment to three strategic priorities: **Quality, Innovation** and **Sustainability.**"



President Rob Maclsaac



Our new Strategic Plan evokes a vision of Mohawk as a postsecondary destination renowned for its innovation culture and for skilled graduates ready to make a difference. It positions Mohawk as a preferred choice for local and international students seeking real world learning experiences and services customized to their needs. It also positions Mohawk as an ideal college for employers interested in partnering with us and in recruiting our highly desirable graduates

### **Vision**

Mohawk College will be internationally renowned for its innovation culture and highly skilled future ready graduates who will drive tomorrow's opportunities

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### **Mission**

Inspiring learning, leadership, citizenship and innovation

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### **Values**

**Students and learning are at the heart of all we do.**

Our values guide our actions and decisions, define our innovation culture, and focus on students, staff and community

- Foster academic excellence
- Nurture inquiry, curiosity and problem solving
- Celebrate inclusiveness, collaboration and individual uniqueness
- Embrace transparency, accountability and responsibility
- Act ethically with integrity, and promote respect for all
- Promote a sustainable environment



## Quality

Continuously improving ourselves to foster excellence in all that we do

### **Student Success**

Develop differentiated learning and service models and pathways to promote individual student success

### **The World is Your Classroom**

Expand real world experiences for students and staff to ensure leading industry practice is reflected in learning

### **Valued Employees**

Ensure a high performing, effective workforce and quality work environment to be an employer of choice

### **Quality Facilities, Technology and Equipment**

Create first class LEED certified facilities and provide appropriate technologies that support a quality student and staff experience

# Innovation

Relentlessly generating and disseminating new ideas for the benefit of our stakeholders

## **Innovation Culture**

Create opportunities and incentives for staff and students to embrace innovation as a driver of learning, teaching and services

## **Applied Research**

Integrate capacity for participation in applied research projects into our programs to support the development of creative ideas

## **Mohawk Applied Research Centre**

Create virtual and physical spaces for applied research leadership beginning with health informatics, sustainable energy and advanced materials

## **Partnerships**

Develop and sustain strategic partnerships with business, industry, community, government and educational institutions to generate prosperity



## Sustainability

Conducting business to positively impact people, the environment and the economy

### **Access**

Enhance access to the College and champion inclusiveness

### **Greening Mohawk**

Embed environmental sustainability principles into our programs and practices

### **Informed Decisions**

Develop an integrated approach to information management and performance measures to strengthen strategic decision making and drive continuous improvement

### **Financial Well Being**

Enhance revenue sources, improve efficiencies and maximize asset utilization to ensure our long-term viability

## VISION

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## MISSION

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## VALUES

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## STRATEGIC PRIORITIES

Mohawk is committed to:

### STRATEGIC PRIORITY ACTIONS:

#### 1. QUALITY

Continuously improving ourselves to foster excellence in all that we do

##### 1.1 Student Success

Develop differentiated learning and service models and pathways to promote individual student success

##### 1.2 The World is Your Classroom

Expand real world experiences for students and staff to ensure leading industry practice is reflected in learning

##### 1.3 Valued Employees

Ensure a high performing, effective workforce and quality work environment to be an employer of choice

##### 1.4 Quality Facilities, Technology and Equipment

Create first class LEED certified facilities and provide appropriate technologies that support a quality student and staff experience

#### 2. INNOVATION

Relentlessly generating and disseminating new ideas for the benefit of our stakeholders

##### 2.1 Innovation Culture

Create opportunities and incentives for staff and students to embrace innovation as a driver of learning, teaching and services

##### 2.2 Applied Research

Integrate capacity for participation in applied research projects into our programs to support the development of creative ideas

##### 2.3 Mohawk Applied Research Centre

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##### 2.4 Partnerships

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#### 3. SUSTAINABILITY

Conducting business to positively impact people, the environment and the economy

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